

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	x	
	x	
Town of North Smithfield	Employer	x
- and -		x
Fraternal Order of Police, Lodge		x
No. 32, North Smithfield /INTERNATIONAL BROTHERHOOD		x
OF POLICE OFFICERS	Petitioner	x

CASE NO. EE-3074
AMENDED: 3/11/96

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Town of North Smithfield and Fraternal Order of Police, Lodge No. 32, North Smithfield the Rhode Island State Labor Relations Board held an election on March 19, 1975 by secret ballot of all full time policemen from the rank of patrolman up to and including the rank of chief, as per 28-9.2-3 (a).

On the basis of the election of said employees as aforesaid, the Fraternal Order of Police, Lodge No. 32, North Smithfield has been designated by a majority of said employees of the Town of North Smithfield as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Fraternal Order of Police, Lodge No. 32, North Smithfield/~~INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS~~ has been designated and selected by a majority of ~~the~~ all full time policemen from the rank of patrolman up to and including the rank of chief, as per 28-9.2-3 (a).

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Fraternal Order of Police, Lodge No. 32, North Smithfield /INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Samuel Cignare
CHAIRMAN

Raymond Petrucci
MEMBER

Francis B. Brennan
MEMBER

Dated: Providence, R. I.
March 25, 1975

TO: Howard F. King, President, North Smithfield Town Council
Mr. Brian W. Goodwin, Pres., Fraternal Order of Police, Lodge No. 32